FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING September 11, 2017 MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:30 p.m. in Room D111 at the J.P. Case Middle School.

Members Present

Jessica Abbott Laurie Markowski
Tim Bart Michael Stager
Sandra Borucki Christopher Walker
Dennis Copeland Anna Fallon

Marianne Kenny*
*arrived at 6:31 p.m.

On the motion of Mr. Bart, seconded by Ms. Borucki, the meeting was adjourned, unanimously viva voce, at 6:30 p.m. to Executive Session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel Negotiations Possible Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:20 p.m. in the auditorium.

Ms. Fallon thanked the public for their patience since the Board was late.

After the Pledge of Allegiance, Ms. Fallon asked for a moment of silence for those who lost their lives on September 11, 2017.

SUPERINTENDENT'S REPORT

Dr. Ruberto thanked Mr. Shumate and his Maintenance staff. She shared names of some of the guests at our Welcome Back meeting. Dr. Ruberto noted she visited all the schools on the 1st day and Mr. Ruberto was the Barley Sheaf Bear on the 1st day of school at Barley Sheaf. She acknowledged hurricane victims. She shared that the district is compliant on AED's and carbon monoxide detectors. She noted the current enrollment and stated the enrollment from 2012 to the present shows we have lost about 500 students. The decrease is across the grades. She noted the free and reduced lunch is at 15.6% and a 17% Special education classification rate. She noted the budget is up 2% of the tax levy. She noted the district has 1,366 tweets with almost 700 followers. She asked the public to review the website for special events and for the Social Media night on October 2nd. She thanked the PTO's, as well as, acknowledged the teachers and their work. Dr. Ruberto congratulated Ms. Zullo on achieving her Certificate in Human Resources.

Dr. Ruberto introduced the following New Hires for the 2017-2018 school year:

Last	First	Position	Location
Cella	Bethann	School Based Social Worker	SS
Davis	Debra	Grade 5 Teacher	RFIS
DiMartino	Valerie	Library Clerk	RFIS
Fillmore	Alyssa	Preschool Autism	СН
Flannigan	Kelly	LLD Teacher	RFIS

Friscia	Elvira	Leave Replacement - CST Secretary	SS
Grossweiler	Jessica	.5 Reading Support	FAD
Guerrero	Jamie Lynn	Leave Replacement – World Language	BS/CH
Ingram	Meghan	Grade 3	BS
Kermizian	Leigh	Art Teacher	RFIS
Knight	Laurie	Grades 3-4 Autism	СН
Koch	Leigh Ann	Nurse	RFIS
Ksiezopolski	Brittany	Leave Replacement - Grade 6 Math	RFIS
Malave	Madison	Grade 5 Teacher	RFIS
Maslankowski	Lisa	School Nurse	RFIS/JPC
Mehrbach	Kristen	Leave Replacement - Grade 8 Social Studies	JPC
Mitrano	Susan	Leave Replacement - Art Teacher	RFIS
Monzon	Prudence	Cafeteria Aide	RFIS
Nichols	Rebecca	Grade 3	BS
Payton	Nicole	Multiple Disabilities	СН
Rencher	Carin	Cafeteria Aide	RFIS
Rollero	Danielle	Kindergarten	FAD
Sinisgalli	Amy	Guidance Counselor	JPC
Slaughter	Lula	Leave Replacement - Student Support Math	RH
Thompson	Dana	In-class Support and LLD Teacher	RFIS
Van Fleet	Jena	Grade 5 Teacher	RFIS
Vasko	Lauren	Resource Center	BS

The Board took a break for pictures and cake to welcome the new employees from 7:40 p.m. to 7:54 p.m.

Citizens Address the Board

Susan Mitcheltree, resident, asked Ms. Voorhees to explain why some items have employee names and some have employee numbers and no names. Ms. Voorhees explained salary items usually have names, other contractual items or legal issues have numbers.

Ms. Voorhees noted the August 14th minutes were approved, as questioned at the last meeting.

Ms. Voorhees apologized to the Board of Education and the public, for not posting approved minutes and audio from the last meeting, as quickly as we usually do. She noted we have been very busy working on opening school.

On the motion of Ms. Borucki, seconded by Dr. Copeland, minutes of the Executive Session on August 28, 2017* were approved viva voce.

*Dr. Copeland abstained.

On the motion of Mr. Stager, seconded by Ms. Abbott, minutes of the Regular Meeting on August 28, 2017* were approved viva voce.

*Ms. Markowski & Dr. Copeland abstained. Ms. Bart voted no.

PERSONNEL

The next meeting is September 14, 2017.

The Personnel items were approved under one motion made by Mr. Stager, seconded by Dr. Copeland.

Certified Staff - Appointments, Resignations & Leaves of Absence

1. Approval was given to appoint Amy Sinisgalli, Guidance Counselor at J.P. Case Middle School, as Anti-Bullying Specialist at J.P. Case Middle School for the 2017-2018 school year.*

*Mr. Walker abstained.

2. Approval was given for Amy Sinisgalli, J.P. Case Middle School Guidance Counselor to receive a yearly salary adjustment of \$1,000 for earning National Board Certification in her field as Guidance Counselor.*

*Mr. Walker abstained.

3. Approval was given to confirm the employment of the following leave replacement for the 2017-2018 school year until a replacement is found, pending fingerprints and health exam, as follows:

Item	Last	First	Loc.	Position/	Effective Date	Salary/Degree/Step	Certification/College
	Name	Name		Replacing			
1.	Guerrero	Jamie	CH/BS	World Language/	September 1, 2017-	Sub Per Diem Pay	Elementary School
		Lynn		Unfilled	June 30, 2018	(Days 1-20)	Teacher in Grades K-5,
						\$50,870(prorated)/BA/	Teacher of English as a
						Step 1/(Day 21+)	Second Language, Teacher
							of Preschool through
							Grade 3/Rider University,
							The College of St.
							Elizabeth

4. Approval was given to amend the June 26, 2017 motion:*

to extend the medical leave of the following staff member as follows:

Item	Last	First	Loc.	Position	Leave	Anticipated Date(s)
	Name	Name				
1.	Goldman-	Jill	FAD	Health & PE	Disability Leave	February 8, 2017-April 28, 2017
	Botwin				Medical/Disability Leave	April 29, 2017-June 30, 2017
					FMLA	September 1, 2017-November 24, 2017

to read:

Item	Last	First	Loc.	Position	Leave	Anticipated Date(s)
	Name	Name				
1.	Goldman-	Jill	FAD	Health & PE	Disability Leave	February 8, 2017-April 28, 2017
	Botwin				Medical/Disability Leave	April 29, 2017-June 30, 2017
					Childcare Leave	September 1, 2017-June 30, 2018

*Mr. Walker abstained.

5. Approval was given to amend the June 26, 2017 motion:

to extend the employment of the following leave replacement for the 2017-2018 school year as follows:

Item	Last	First	Loc.	Position/Replacing	Effective Dates	Salary/Degree/Step	Certification/College
	Name	Name			*Extension Dates		
1.	Martini	Danielle	FAD	Physical Education	January 20, 2017-	Sub Per Diem Pay	Teacher of Health &
				& Health/Jill	February 16, 2017		Physical Education/
				Goldman-Botwin	February 17, 2017-	\$50,860 (prorated)/	Kean University
					June 30, 2017	BA/Step 1	
					*September 1, 2017-	*\$50,860 (prorated)/	
					November 28, 2017	BA/Step 1	

to read:

Item	Last	First	Loc.	Position/Replacing	Effective Dates	Salary/Degree/Step	Certification/College
	Name	Name			*Extension Dates		
1.	Lappen	Danielle	FAD	Physical Education	January 20, 2017-	Sub Per Diem Pay	Teacher of Health &
	(Martini)			& Health/Jill	February 16, 2017		Physical Education/
				Goldman-Botwin	February 17, 2017-	\$50,860 (prorated)/	Kean University
					June 30, 2017	BA/Step 1	
					*September 1, 2017-	*\$50,860 (prorated)/	
					June 30, 2018	BA/Step 1	

- 6. Approval was given to extend the employment contract of James Bickford, District Data Manager, from December 31, 2017 through June 30, 2018, terms and conditions remain unchanged, as attached.
- 7. Approval was given to compensate the following staff member for unused vacation days, per contract:*

Item	Employee #	Vacation Days
1.	593596	10.5

- 8. Approval was given to rescind the offer of employment of applitrack applicant #13041, Social Worker, effective immediately.
- 9. Approval was given to appoint the following mentor for the 2017-2018 school year as follows:*

Item		Mentor		Novice Teacher	
	Last Name	First Name	Last Name	First Name	Loc.
1.	Baills	Collette	Sinisgalli	Amy	JPC

^{*}Mr. Walker abstained.

Non-Certified Staff - Appointments, Resignations & Leaves of Absence

All Staff - Additional Compensation

10. Approval was given to employ the following staff members for additional compensation during the 2017-2018 school year as follows:*

Item	Last Name	First Name	Loc.	Purpose	Max. # of	Rate/Stipend
					Hours	
1.	Cagenello	Stacey	RFIS	First Aid-Coach	3 hrs.	\$33.78/hr.
2.	Hering	Carly	JPC	First Aid-Coach	3 hrs.	\$33.78/hr.
3.	Krukowski	Megan	JPC	First Aid-Coach	3 hrs.	\$33.78/hr.
4.	Benedetti	Anthony	CH	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
5.	Bontempo	Emil	JPC	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
6.	Bubeer	Julie	JPC	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
7.	Corigliano	Frank	RFIS	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
8.	Creighton	Kimberly	JPC	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
9.	Lappen	Danielle	FAD	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
10.	Kucharski	Amy	RFIS	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
11.	Marino	Jennifer	RH	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
12.	Pfluge	Kevin	FAD	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
13.	Quattrochi	Megan	RFIS	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
14.	Skove	Reparata	CH	First Aid-PE Teacher	3 hrs.	\$33.78/hr.
15.	Vitelli	Nicholas	BS	First Aid-PE Teacher	3 hrs.	\$33.78/hr.

^{*}Mr. Walker voted no.

^{*}Ms. Borucki abstained.

16.	Colacicco	Nicholas	JPC	CPR/AED/First Aid-ERT	6 hrs.	\$33.78/hr.
17.	Stines	Kristin	JPC	CPR/AED/First Aid-ERT CPR/AED-Lunch Duty	3 hrs.	\$33.78/hr.
18.	Flavin	Patricia	CH	CPR/AED-ERT	3 hrs.	\$33.78/hr.
19.	Plichta	David	JPC	CPR/AED-ERT	3 hrs.	\$33.78/hr.
20.	Staikos	Christina	CH	CPR/AED-ERT	3 hrs.	\$33.78/hr.
21.	Cozzi	Linda	RH	CPR/AED-Cafeteria Aide	3 hrs.	Hourly
22.	Cuccaro	Lisa	CH	CPR/AED-Cafeteria Aide	3 hrs.	Hourly
23.	Eckhardt	Cristin	JPC	Home Instruction	100 hrs.	\$30.62/hr.
24.	Ewing	Colleen	RH	Home Instruction	100 hrs.	\$30.62/hr.
25.	Roosa	Jane	СН	Home Instruction	100 hrs.	\$30.62/hr.
26. *		Joseph	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
	Assini	Andrew	JPC	Up to 4 additional dates - Parent-Teacher Conference		-
27.	Baills	Colette	JPC	*	Contractual	1/400 annual salary
20.				Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
27.	Bajorek	Jennifer	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
30. *	Biedermann	Gretchen	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
51.	Blay	Oliver	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
32. *	Boelhouwer	Peter	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
33. *	Bontempo	Emil	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
34. *	Agabiti	Joseph	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
35. *	Brugnoli	Susan	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
36. *	Bubeer	Julie	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
37. *	Cahill	William	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
38. *	Casterline	Christine	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
39. *	Cataldo	Lynn	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
40. *	Chalikis	Thea	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
41. *	Cherkezian	Donna	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
42. *	Ciasulli	Nadine	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
43. *	Colacicco	Nicholas	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
44. *	Connelly	Kathleen	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
45. *	Corson	Seth	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
46. *	Creighton	Kimberly	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
47. *	Dolen	Jaime	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
48. *	Dufford	Melanie	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
49. *	Eckhardt	Cristin	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
50. *	Ellenberg	Kelley	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
51. *		Heather	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
52. *	Garrabrant	Lisa	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
	Gauthier	Kathleen	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
54. *		Mindi	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
55. *		Patrick	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
56. *		Marisa	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
57. *		Kimberly	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
58. *	Hering	Carly	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
59. *	Hlavsa-Suk	Dawn	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
60. *	Hoffmann	Joanne	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
61. *	Holthaus	Kimberly	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
62. *	Horowitz	Steven	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
63. *	Hrabovecky	Gloria	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
64. *		Susan	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
65. *		Kurt	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
66. *		Norma	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
67. *		Sherry	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
68. *		Matthew	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
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69. *	Krukowski	Megan	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
70. *	Lanza	Maria	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
71. *	Lyman	Margaret	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
72. *	Maguire	Anna	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
73. *	Martinez- Wright	Ameloisa	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
74. *	McAnlis	Melissa	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
75. *	Mehrbach	Kristen	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
76. *	Mele	Kristin	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
77. *	Miller	Jennifer	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
78. *	Morganelli	Catherine	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
79. *	Nagy	Rosemary	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
80. *	O'Leary	John	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
81. *	Pacholick	Mindy	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
82. *	Pirog	Michelle	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
83. *	Plichta, Jr.	David	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
84. *	Raval	Jineta	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
85. *	Rohrbach	Lauryn	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
86. *	Roll	Elizabeth	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
87. *	Ruppel	Ann	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
88. *	Schmidt	Cherylann	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
89. *	Schorr	Jaclyn	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
90. *	Schultz	Daniel	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
91. *	Sewall	Catherine	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
92. *	Seymour	Stephanie	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
93. *	Sinisgalli	Amy	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
94. *	Squicciarini	Therese	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
95. *	Stines	Kristin	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
96. *	Tamburino	Megan	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
97. *	Tasker	Raymond	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
98. *	Thomas	David	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
99. *	Treonze	Sally	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
100.*	Vita	Matthew	JPC	Up to 4 additional dates - Parent-Teacher Conference	Contractual	1/400 annual salary
101.	Agabiti	Joseph	JPC	*Chaperone	3 hrs.	\$30.62/hr.
101.	Assini	Andrew	JPC	*Chaperone	3 hrs.	\$30.62/hr.
102.	Baills	Colette	JPC	*Chaperone	3 hrs.	\$30.62/hr.
103.	Bajorek	Jennifer	JPC	*Chaperone	3 hrs.	\$30.62/hr.
	Biedermann		JPC		3 hrs.	\$30.62/hr.
105. 106.		Gretchen Oliver	JPC	*Chaperone *Chaperone	3 hrs.	\$30.62/hr.
	Blay Boelhouwer			*Chaperone	3 hrs.	
107. 108.		Peter Emil	JPC JPC	*Chaperone	3 hrs.	\$30.62/hr. \$30.62/hr.
	Bontempo			1	3 hrs.	
109.	Bradley	Noreen	JPC	*Chaperone		\$30.62/hr.
110.	Brugnoli	Susan	JPC	*Chaperone	3 hrs.	\$30.62/hr.
111.	Bubeer	Julie	JPC	*Chaperone	3 hrs.	\$30.62/hr.
112.	Cahill	William	JPC	*Chaperone	3 hrs.	\$30.62/hr.
113.	Casterline	Christine	JPC	*Chaperone	3 hrs.	\$30.62/hr.
114.	Cataldo	Lynn	JPC	*Chaperone	3 hrs.	\$30.62/hr.
115.	Chalikis	Thea	JPC	*Chaperone	3 hrs.	\$30.62/hr.
116.	Cherkezian	Donna	JPC	*Chaperone	3 hrs.	\$30.62/hr.
117.	Ciasulli	Nadine	JPC	*Chaperone	3 hrs.	\$30.62/hr.
118.	Colacicco	Nicholas	JPC	*Chaperone	3 hrs.	\$30.62/hr.
119.	Connelly	Kathleen	JPC	*Chaperone	3 hrs.	\$30.62/hr.

120.	Corson	Seth	JPC	*Chaperone	3 hrs.	\$30.62/hr.
121.	Creighton	Kimberly	JPC	*Chaperone	3 hrs.	\$30.62/hr.
122.	Dolen	Jaime	JPC	*Chaperone	3 hrs.	\$30.62/hr.
123.	Dufford	Melanie	JPC	*Chaperone	3 hrs.	\$30.62/hr.
124.	Eckhardt	Cristin	JPC	*Chaperone	3 hrs.	\$30.62/hr.
125.	Ellenberg	Kelley	JPC	*Chaperone	3 hrs.	\$30.62/hr.
126.	Faherty	Heather	JPC	*Chaperone	3 hrs.	\$30.62/hr.
127.	Garrabrant	Lisa	JPC	*Chaperone	3 hrs.	\$30.62/hr.
128.	Gauthier	Kathleen	JPC	*Chaperone	3 hrs.	\$30.62/hr.
129.	Gilmurray	Mindi	JPC	*Chaperone	3 hrs.	\$30.62/hr.
130.	Hallock	Patrick	JPC	*Chaperone	3 hrs.	\$30.62/hr.
131.	Handren	Marisa	JPC	*Chaperone	3 hrs.	\$30.62/hr.
132.	Healey	Kimberly	JPC	*Chaperone	3 hrs.	\$30.62/hr.
133.	Hering	Carly	JPC	*Chaperone	3 hrs.	\$30.62/hr.
134.	Hlavsa-Suk	Dawn	JPC	*Chaperone	3 hrs.	\$30.62/hr.
135.	Hoffmann	Joanne	JPC	*Chaperone	3 hrs.	\$30.62/hr.
136.	Holthaus	Kimberly	JPC	*Chaperone	3 hrs.	\$30.62/hr.
137.	Horowitz	Steven	JPC	*Chaperone	3 hrs.	\$30.62/hr.
138.	Hrabovecky	Gloria	JPC	*Chaperone	3 hrs.	\$30.62/hr.
139.	Hubert	Susan	JPC	*Chaperone	3 hrs.	\$30.62/hr.
140.	Karney	Kurt	JPC	*Chaperone	3 hrs.	\$30.62/hr.
141.	Kemp	Norma	JPC	*Chaperone	3 hrs.	\$30.62/hr.
142.	Kodidek	Sherry	JPC	*Chaperone	3 hrs.	\$30.62/hr.
143.	Kosensky	Matthew	JPC	*Chaperone	3 hrs.	\$30.62/hr.
144.	Krukowski	Megan	JPC	*Chaperone	3 hrs.	\$30.62/hr.
145.	Lanza	Maria	JPC	*Chaperone	3 hrs.	\$30.62/hr.
146.	Lyman	Margaret	JPC	*Chaperone	3 hrs.	\$30.62/hr.
147.	Maguire	Anna	JPC	*Chaperone	3 hrs.	\$30.62/hr.
148.	Martinez-		JPC	*Chaperone	3 hrs.	\$30.62/hr.
	Wright	Ameloisa				
149.	Burns	Katie	BS	Winter Concert	2 hrs.	\$30.62/hr.
150.	Dribbon	Katherine	BS	Winter Concert	2 hrs.	\$30.62/hr.
151.	Enos	Susan	BS	Winter Concert	2 hrs.	\$30.62/hr.
152.	Burns	Kathryn	BS	Winter Concert	2 hrs.	\$30.62/hr.
153.	Galinak	Babette	RFIS	Co-Advisor Craft & Design Club	10 hrs.	\$30.62/hr.

^{*} Maximum of 10 staff members for activity nights, and maximum of 6 staff members for concerts and productions date.

*Mr. Walker abstained (26-100).

11. Approval was given to amend the May 30, 2017 motion:

to employ the following staff members for additional compensation during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
26.	Midgley	Andrew	CST	Summer CST Evaluations	50 hrs.	Hourly
27.	Tarbous	Jonathan	CST	Summer CST Evaluations	100 hrs.	Hourly

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
26.	Midgley	Andrew	CST	Summer CST Evaluations	120 hrs.	Hourly
27.	Tarbous	Jonathan	CST	Summer CST Evaluations	120 hrs.	Hourly

12. Approval was given to amend the June 12, 2017 motion:

to employ the following staff members for additional compensation during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
154.	Adams	Lisa	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
155.	Alwin-Sorrentino	Maryjo	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
156.	Battell	Rebecca	CH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
157.	Blazier	Jeanette	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
158.	Cillo	Angela	CH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
159.	Clark	Nancy	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
160.	Colon	Stacy	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
161.	Cozzi	Linda	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
162.	Curraro	Lisa	СН	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
163.	DeSalvo	Joy	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
164.	Ferguson	Linda	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
165.	Gordley	Judith	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
166.	Gordon	Patricia	СН	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
167.	Hamed	Hanan	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
168.	Larsen	Mary	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
169.	Mandal	Mitra	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
170.	Mauro	Laura	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
171.	Mittler	Kimi	СН	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
172.	Nardelli	Kyle	СН	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
173.	Olivio	Christine	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
174.	Schermerhorn	Sue	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
175.	Trecozzi	Catherine	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
176.	Whale	Barbara	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
177.	Adams	Lisa	FAD	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
178.	Alwin-Sorrentino	Maryjo	RH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
179.	Battell	Rebecca	CH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
180.	Blazier	Jeanette	RH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
181.	Cillo	Angela	CH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
182.	Clark	Nancy	BS	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
183.	Colon	Stacy	BS	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
184.	Cozzi	Linda	RH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
185.	Curraro	Lisa	CH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
186.	DeSalvo	Joy	RH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
187.	Ferguson	Linda	RH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
188.	Gordley	Judith	FAD	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
189.	Gordon	Patricia	CH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
190.	Hamed	Hanan	FAD	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
191.	Larsen	Mary	FAD	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
192.	Mandal	Mitra	FAD	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
193.	Mauro	Laura	FAD	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
194.	Mittler	Kimi	СН	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
195.	Nardelli	Kyle	CH	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
196.	Olivio	Christine	BS	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
197.	Schermerhorn	Sue	BS	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly

198.	Trecozzi	Catherine	BS	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly
199.	Whale	Barbara	BS	Café Aid/ HIB Training-8/21/17	3 hrs.	Hourly

Substitutes

13. Approval was given to employ the following applicant(s) as a Substitute(s) for the 2017-2018 school year pending fingerprinting:

Mr. Walker-#'s 1,2,4,9 & 10(26-100)

Item	Last Name	First Name
1.	Brasington	Mary
2.	Brindle	Gillian
3.	Dallenbach	Elise
4.	Devlin	Rachel
5.	Dooley	Kelly
6.	Ksiezopolski	Brittany
7.	Leonard	Susan
8.	Shein	Rachel

Aye: Ms. Abbott Nay: Mr. Walker-#7 Abstain: Ms. Borucki-#7

Mr. Bart

Ms. Borucki

Dr. Copeland

Dr. Kenny

Ms. Markowski

Mr. Stager

Mr. Walker

Ms. Fallon

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting is September 20, 2017.

The Curriculum items were approved under one motion made by Ms. Borucki, seconded by Mr. Bart.

1. Approval was given to confirm the following staff members, or their alternates, for additional compensation during the 2017-2018 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Nichols	Rebecca	BS	Responsive Classroom	2	\$33.78/hr.
2.	Nichols	Rebecca	BS	Writing Workshop 101 - A Balanced Literacy	5	\$33.78/hr.
				Approach - Grades 2-8		
3.	Nichols	Rebecca	BS	Reading Workshop 101 – A Balanced	5	\$33.78/hr.
				Literacy Approach – Grades 2-8		
4.	Flannigan	Kelly	RFIS	New Teacher Math 3-6	2	\$33.78/hr.

2. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2017-2018 school year.*

Item	Donation		Location	Funding Source
1. *	Author Jordan Sonnenblick Student Assembly and Language Arts workshops	\$2,600	JPC	PTO
2.	Two graphing calculators	\$224	JPC	Johnson & Johnson Regional Marketing Operations Team

3.	Camfel Productions "The Right Choice"		RH	PTO
	Assembly			
4.	The Art of Inspiration Assembly	\$1,795	RH	PTO
5.	380 Dictionaries for Grade 3 students	\$1,330	Elementary Schools	Grandview Grange

^{*}Mr. Bart abstained (1).

3. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes	Max.				
					(see below)	Amount				
1.	Bland	Daniel	The Power of Legal Information, Trenton,	October 4, 2017,	R, M	\$450				
			NJ	February 6, 2018 and						
				April 24, 2018						
	R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other									

Approval was given to apply for the 2017-2018 Every Student Succeeds Acts (ESSA) funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$175,468
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$50,527
Title III	English Language Acquisition and Language Enhancement	\$21,850
Title III	Immigrant	\$3,806
Title IV	Student Support and Academic Enrichment	\$10,000
Total		\$261,651

Approval was given to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2017-2018 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Ashey	Elizabeth	Literacy Coach (.5)	\$83,960.00	\$41,980.00	50%
2.	Barragan	Kathleen	Literacy Coach	\$67,420.00	\$50,565.00	75%
3.	Eresman	Jessica	Bilingual Teacher	\$52,525.00	\$21,010.00	40%

Approval was given to employ the following staff member funded by Title III-Immigrant of the Every Student Succeeds Act (ESSA) of 2015 for the 2017-2018 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Eresman	Jessica	Bilingual Teacher	\$52,525.00	\$2500.00	4.7%

Approval was given to provide Reading Recovery Continuing Contact Professional Development Services for an additional teacher from the New Brunswick Public Schools during the 2017-2018 school year and to accept an additional \$900 fee.

Ms. Abbott Aye:

Nay: 0

Abstain: Mr. Bart - #2(1)

Mr. Bart

Ms. Borucki

Dr. Copeland

Dr. Kenny

Ms. Markowski

Mr. Stager

Mr. Walker

Ms. Fallon

FACILITIES/OPERATIONS

The next meeting is September 12, 2017.

TRANSPORTATION

The next meeting is September 13, 2017.

FINANCE

The next meeting is October 11, 2017.

The Finance item was approved under one motion made by Dr. Copeland, seconded by Mr. Stager.

1. Approval was given to cancel the following outstanding warrant checks:

Item	Date	Check Number	Amount
1.	08/29/16	33250	\$3,528.
2.	11/28/16	33629	\$ 80.
3.	05/30/17	34734	\$6,000.

Ms. Voorhees explained what a warrant check is.

Aye: Ms. Abbott Nay: 0 Abstain: 0

Mr. Bart

Ms. Borucki

Dr. Copeland

Dr. Kenny

Ms. Markowski

Mr. Stager

Mr. Walker

Ms. Fallon

POLICY

The next meeting is September 14, 2017.

The Policy item was approved under one motion made by Dr. Kenny, seconded by Ms. Borucki.

- 1. Approval was given to present the following new regulations for a 2nd reading and adoption, as attached:
 - 1. R 2361 Acceptable Use of Computer Networks/Computers and Resources
 - 2. R 2460 Special Education (M)
 - 3. R 2460.15 Special Education In-Service training Needs for Professional and Paraprofessional Staff (M)

Aye: Ms. Abbott Nay: 0 Abstain: 0

Mr. Bart

Ms. Borucki

Dr. Copeland

Dr. Kenny

Ms. Markowski

Mr. Stager

Mr. Walker

Ms. Fallon

SPECIAL SERVICES

The Special Services items were approved under one motion made by Ms. Abbott, seconded by Mr. Bart.

1. Approval was given to employ the following Educational Services Commission employees for extra compensation at the rate of \$25.30 per hour, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Barrick	Pam	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
2.	Bhat	Amritha	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
3.	Conover	Allan	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
4.	Hewitt	Colin	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
5.	Follansbee	Carolyn	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
6.	Gebran	Roula	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
7.	Heldt	Lorraine	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
8.	Holcombe	Marianne	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
9.	Kousoulas	Nektaria	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
10.	Lavoie	Stacey	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
11.	Lepore	Lynn	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
12.	Manzo	Ronene	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
13.	McKnight	Brenda	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
14.	Plichta	Kathy	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
15.	Riexinger	Doug	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
16.	Robison	Kelly	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
17.	Rothberg	Susan	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
18.	Sayani	Kanwal	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
19.	Smith	Michele	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
20.	Tempalsky	Katia	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
21.	Tonna	Melissa	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
22.	Tozzi	Julia	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.
23.	Trani	Nicole	JPC	*Teacher Assistant Chaperone	3 hrs.	\$25.30/hr.

^{*} Teacher Assistants will be hired on an as needed basis.

2. Approval was given to amend the August 28, 2017 motion:

to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Service Commission for the 2017-2018 as follows:

Item	Last Name	First Name	Loc.
81.	Sayani	Kanwal	RFIS
84.	Schwartz	Marybeth	RFIS

to read:

Item	Last Name	First Name	Loc.
81.	Sayani	Kanwal	JPC
84.	Schwartz	Marybeth	CH

3. Approval was given to confirm the employment of the following Transportation Aides for the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Rate	Effective Date
1.	Kane	Lori	CH	Substitute Nurse Transportation Aide	Current Substitute	September 7, 2017
					Nurse Rate	

4. Approval was given to confirm the employment of the following Transportation Aide, contracted through Hunterdon County Educational Services Commission, for the 2017-2018 school year as follows:

	Item	Last Name	First Name	Loc.	Purpose	Effective Date
ſ	1.	Calabrese	Terry	CH	Transportation Aide	September 6, 2017

5. Approval was given to confirm the employment of the following Teacher Assistants, contracted through Hunterdon County Educational Services Commission for the 2017-2018 school year as follows:

Item	Last Name	First Name	Location
1.	Servis-Podolec	Karen	RH
2.	Whalen	Jeanne	RH

Aye: Ms. Abbott

Nay:

Abstain:

0

ıy: U

Mr. Bart

Ms. Borucki

Dr. Copeland

Dr. Kenny

Ms. Markowski

Mr. Stager

Mr. Walker

Ms. Fallon

MISCELLANEOUS

Information

1. Harassment, Intimidation & Bullying Investigations for the 2017-2018 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
CH	July 31, 2017	n/a	No	Remedial measures outlined in report

Action Items

The Miscellaneous/Action items were approved under one motion made by Ms. Markowski, seconded by Mr. Stager.

Dr. Copeland noted item 2, is at no cost to the district. Dr. Ruberto verified this is a volunteer service.

- 1. Approval was given to adopt the revised 2017-2018 Student Calendar, as attached.
- Approval was given to contract with the School-Based Youth Service Program of the Hunterdon Medical Center, Hunterdon Behavioral Health, to provide school based services to J.P. Case Middle School for the 2017-2018 school year, as per attached agreement.

3. Approval was given for the following School Based-Youth Service Program staff member, contracted through Hunterdon Medical Center, to provide school based services to J.P. Case for the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Position	Effective Date
1.	Severs	Harry	JPC	School Based Counselor	September 1, 2017-June 30, 2018

- 4. Approval was given to adopt The Backpack Food program funded by NORWESCAP in the Francis A. Desmares and Robert Hunter Elementary Schools.
- 5. Approval was given to adopt the following 2017-2018 Board Goals:
 - By May 2018, the Board will explore options and attain resolution to ensure consistent, authentic, and effective future leadership for the Flemington-Raritan School District.
 - By May 2018, the Board will explore and implement procedures that promote effective and appropriate communication within the Board and with external groups, and that exemplify good Boardmanship.
 - By May 2018, the Board will collaborate to define leadership expectations, values, and norms; this may include the
 establishment of a Board Governance Committee.

Ms. Fallon noted the next step will be for the Board to create action steps for each goal.

Aye: Ms. Abbott Nay: 0 Abstain: 0

Mr. Bart

Ms. Borucki

Dr. Copeland

Dr. Kenny

Ms. Markowski

Mr. Stager

Mr. Walker

Ms. Fallon

CORRESPONDENCE

Mr. Stager noted he received an email regarding the Goal Setting Session. He received two emails regarding the teacher contract and one older email regarding issues in the district.

OLD BUSINESS

None

NEW BUSINESS

Ms. Fallon asked the Board to review the Superintendent Goals and get back to Ms. Fallon so that the Board can approve them.

Mr. Bart thanked Dr. Ruberto for the invite to the teachers welcome back. Mr. Bart thought it was excellent and that there is lots of energy coming out of the schools.

Dr. Copeland thanked the PTO's for their donations.

CITIZENS ADDRESS THE BOARD

None

On the motion of Mr. Bart, seconded by Ms. Abbott, the meeting was adjourned, unanimously viva voce, at 8:12 p.m. to Executive Session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 8:24 p.m.

On the motion of Ms. Markowski, seconded by Ms. Abbott, the meeting was adjourned at 8:24 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees Business Administrator/Board Secretary

2017 Board Meetings September 25 October 9 & 23 November 13 & 27 December 11